

# Learning+DEI Cohort Program Event Site Host

## Expressions of Interest Fact Sheet

### Leadership & Career Development Program

#### SITE VISIT

**2** single commitments

- Jan–Apr 2025
- May–Aug 2025

**4** days  
Host programs 2 days  
ARL programs 2 days

BIPOC established mid-level & emerging senior leaders

**25** fellows  
**4** ARL staff

**US\$9,000**  
ARL reimburses US\$5,000

- Host provides:
- Meeting space
  - Meeting technology
  - Food & beverage
  - 1 evening reception
  - Staff support
  - Welcome from library & institutional leadership

- Host supports:
- Local hotel engagement
  - Local restaurant selection for group dinner

### Leadership Fellows Program

#### SITE VISIT

**4** single commitments

- Mar–Jun 2024
- Jul–Oct 2024
- Jan–Apr 2026
- May–Aug 2026

**4** days  
Host programs 2 days  
ARL programs 2 days

established senior & emerging executive leaders

**20** fellows  
**4** ARL staff

**US\$9,000**  
ARL reimburses US\$5,000

- Host provides:
- Meeting space
  - Meeting technology
  - Food & beverage
  - 1 evening reception
  - Staff support
  - Welcome from library & institutional leadership

- Host supports:
- Local hotel engagement
  - Local restaurant selection for group dinner

### Kaleidoscope Program

#### SITE VISIT

**1** three-year commitment

- Sep–Oct 2024
- Sep–Oct 2025
- Sep–Oct 2026

**3** days  
Host programs 3 days

BIPOC masters students & emerging first-level leaders

**20** scholars  
**4** ARL staff

**US\$75,000**  
US\$25,000 per year

- Host provides:
- Meeting space
  - Meeting technology
  - Food & beverage
  - 1 evening reception
  - Staff support
  - Welcome from library & institutional leadership
  - Attendee lodging
  - Attendee travel

#### LEADERSHIP SYMPOSIUM

**2** single commitments

- Jan–Feb 2025
- Jan–Feb 2026

**3** days  
Host programs 0.5 days  
ARL programs 2.5 days

- Host provides:
- Meeting space
  - Meeting technology
  - 2 meals
  - 1 evening reception
  - Staff support
  - Welcome from library & institutional leadership

- Host supports (ARL pays):
- Coordination of meals
  - Local hotel engagement
  - Local restaurant selection for group dinner

Diversity, Equity, and Inclusion Committee  
Learning Network Committee

learning+dei@arl.org