

HACU National Internship Program



Celebrating 22 Years of Opening Doors of Opportunity



▶ Pictured above – Summer 2012 HACU Interns at the U.S. Department of Agriculture in Washington, DC



Introduction

What is HACU? What do we do?



What is HACU?

Hispanic Association of Colleges and Universities (HACU)

Established in 1986, HACU is a non-profit organization that advocates on behalf of HSI's (Hispanic-Serving Institutions).

HACU has more than **400** member institutions across the United States, Puerto Rico, and abroad. It provides programs for students, university administrators, and faculty.



HACU National Internship Program (HNIP)

Places students in federal and corporate internships in the spring, summer, and fall of each year.

HNIP started in **1992** with only **24** students at one federal agency. Today, HNIP places over **400** students per year at over **50** federal agencies and corporations nationwide.

Benefits of Participating in HNIP

- ▶ Paid internship (stipend per week)
 - Sophomore/junior: \$490
 - Senior: \$520
 - Graduate students (including law, business, medicine): \$590
- ▶ Airfare provided to and from internship site
- ▶ Orientation in Washington, DC
 - ▶ travel and lodging provided
- ▶ Housing arrangements facilitated/secured by HNIP staff



Benefits of Participating in HNIP

- ▶ **Monitoring and Evaluation**– HNIP monitors the progress of your internship to ensure both the intern and sponsoring agency are benefiting from the internship experience.
- ▶ **Professional Development** - HNIP enhances the interns' professional and personal growth through a series of monthly meetings, cultural events, networking opportunities, and skill development workshops on resume writing, interviewing, leadership, or civic engagement.
- ▶ **Academic Credit** – HNIP works with students and their academic advisors or deans to ensure that appropriate documentation and procedures are in place to allow the home institution to award credit.

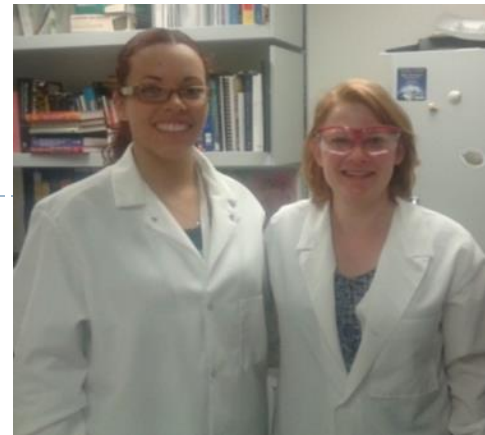


2015 Program Timelines

	Spring	Summer	Fall
Session Dates	1/15/15 – 5/2/15	5/29/15 – 8/08/15 & 6/14/15 – 8/22/15 (Quarter Session)	8/20/15 – 12/5/15
Application Deadline	November 14, 2014	Early deadline: October 31, 2014* Regular deadline: February 27, 2015	June 12, 2015
Notes	Part-time internships are sometimes available	Quarter Session is for those who attend school on a quarter calendar	Part-time internships are sometimes available



Requirements



All applicants must:

- ▶ Be enrolled in a degree-seeking program
 - ▶ Associate, bachelor, graduate, or professional degree (law, medical, business)
 - ▶ Students from all academic disciplines are welcome to apply
 - ▶ A student graduating in May can apply for the following summer program
- ▶ Finish their first year of college before the internship begins
- ▶ Be authorized to work in the United States
- ▶ Have a 3.0 GPA (preferred but not mandatory)

*All individuals, regardless of race, sex, age, sexual orientation, or disability, may apply.
HACU is an Equal Opportunity Employer.*



Majors HNIP is Seeking

- ▶ All majors are encouraged to apply—internships offered in nearly every field of study
- ▶ About half of our internships are offered in the following areas:
 - ▶ Business (all fields)
 - ▶ Communications
 - ▶ Computer Science/IT
 - ▶ Science/Health Sciences
 - ▶ Engineering and Mathematics
 - ▶ International Studies/Political Science
 - ▶ Natural Sciences
- ▶ In demand majors include Mathematics/Statistics, Environmental Sciences, Geography/GIS, Graphic Design





HNIP Federal Partners

Broadcasting Board of Governors

Department of Commerce

USAID

US Department of Agriculture

Court Services and Offender Supervision Agency

Office of Personnel Management

FDIC-Federal Reserve Board

Department of Labor

Corporation for National
and Community Service

Department of Defense

Department of Homeland Security

Department of Health
and Human Services

Department of Treasury

National Science
Foundation

Environmental Protection Agency

Library of Congress

Consumer Product Safety Commission

Department of
Transportation

Department of Veterans Affairs

National Archives and
Records Administration

Department of the Interior



Corporate Partners

- ▶ **Deloitte** – Accounting
- ▶ **General Electric** – Engineering, Computer Science
- ▶ **Sodexo** – Culinary Arts, Hospitality Management
- ▶ **Lockheed Martin** – Engineering, Computer Science
- ▶ **BBVA Compass** – Accounting, Finance, Economics
- ▶ **Goldman Sachs** – Accounting, Finance, STEM
- ▶ **Chick-fil-A** – Accounting, IT
- ▶ **Hormel** – Agriculture, Business, STEM
- ▶ **Aetna** – Business, STEM



Internship Locations

- ▶ Majority of internships are hosted in the Washington, DC area
- ▶ Other potential sites:
 - ▶ AK: Anchorage
 - ▶ CA: Albany, Fresno, Los Angeles, & Riverside
 - ▶ CO: Boulder, Denver, Fort Collins, & Pueblo
 - ▶ FL: Maitland, Tampa, & Orlando
 - ▶ GA: Atlanta & Athens
 - ▶ IL: Chicago & Urbana-Champaign
 - ▶ MA: Boston, Waltham, & Winchester
 - ▶ MO: St Louis & Kansas City
 - ▶ NY: New York & Albany
 - ▶ Puerto Rico: San Juan
 - ▶ TX: College Station, Dallas, & San Antonio
 - ▶ WA: Bothell, Seattle, Walla Walla, & Wenatchee





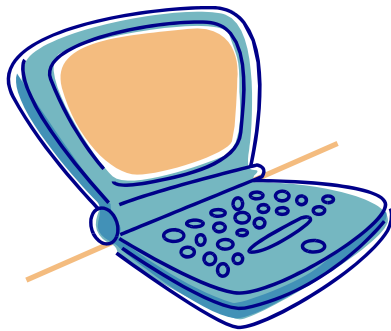
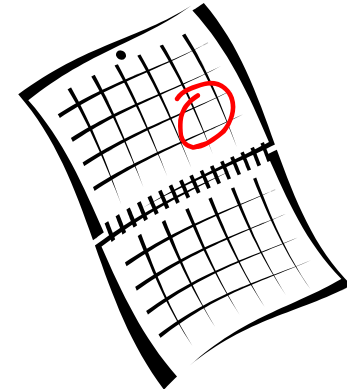
Applying to HNIP

HNIP Application Process

Go to
www.HACU.net/HNIP

Fill out a simple online application, which requires a personal essay, enrollment verification, official transcripts, & letter of recommendation.

Save and Submit



Placement Process

Applications are matched to internship descriptions provided by sponsoring organizations.



Hiring managers at sponsoring organizations pick their top candidates and some conduct a phone interview.



Typically, you are notified about your selection and are officially offered a position one to two months in advance.



HNIP begins working on housing, travel, and orientation arrangements the moment you accept the offer.



HACU Alumni Association

Be part of the more than 10,000 former interns who have taken on the challenge and have used their internships to launch their professional careers.



Find out more at www.hacu.net/hnip



HACU National Internship Program

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